

# US: Corporate Giants Begin Requiring Employees to Take the Job



United Airlines will require its 67,000 U.S. employees to get vaccinated against Covid-19 by no later than October 25 or risk termination. More than 90% of its pilots and 80% of flight attendants already have done so. Employees must provide proof they are fully vaxxed five weeks after federal officials approve the vaccines, expected by October 25. Google, Facebook, Tyson Foods, and Microsoft are among other large companies following suite. Walmart Is requiring all employees to be vaccinated. Uber is requiring its office staff to be vaccinated. Last month, the Department of Veterans Affairs became the first federal agency to require vaccines for its 115,000 health workers. President Biden announced last week that federal workers will be required to sign forms attesting they've been vaccinated or comply with new rules on masking, weekly testing, distancing, and more. -GEG

- United is the first large airline to mandate vaccines for its workforce, putting pressure on rivals.
- Employees must be vaccinated five weeks after the FDA fully approves a Covid vaccine or five weeks after Sept. 20, whichever is first.
- CEO Scott Kirby said in January he wanted to mandate vaccines and that other companies should do the same.

United Airlines will require its 67,000 U.S. employees to get vaccinated against Covid-19 by no later than Oct. 25 or risk

termination, a first for major U.S. carriers that will likely ramp up pressure on rivals.

Hours after United's announcement on Friday, discount carrier Frontier Airlines said its employees must be vaccinated by Oct. 1 or get frequently tested for Covid.

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## **From legal analyst Peggy Hall:**

Peggy Hall explains that every employer, school, government agency and even the military must abide by Title 7 of the Civil Rights Act that prohibits discrimination at the workplace. No one may be discriminated against as an employee of a business. Businesses are required to accommodate their employees.